

## **VACANCY NOTICE**

### **Washington County High School Head Football Coach**

<b>JOB TITLE:</b>	Head Football Coach		
<b>REPORTS TO:</b>	Building Principal and Director of Athletics		
<b>FLSA STATUS:</b>	Exempt		
<b>CLASSIFICATION:</b>	Certified	<b>TERM OF EMPLOYMENT:</b>	12-month position

**Washington County High School of Sandersville, Georgia, is seeking applicants for the position of Head Football Coach. The successful candidate will employ supportive classroom instruction techniques to develop successful student-athletes while also providing disciplined coaching of football fundamentals and team performance to current and future team members. The incumbent will be responsible for the successful management of the district-wide football program, including the supervision of all high school Assistant Coaches.**

#### **Essential Duties and Responsibilities**

**The Head Football Coach will oversee all operations of the high school football program at all levels which include Junior Varsity and Varsity.**

- Must have a comprehensive 12-month plan for the Washington County High School Football Program to include strength and conditioning, nutrition, and skill development
- Must have the ability to build and cultivate positive relationships within the community, recreation department, booster club members, faculty and other athletic department personnel
- Must have the ability to build relationships with current players and returning assistant coaches
- Will be responsible for scheduling of games for Junior Varsity and Varsity
- Will collaborate with all lower school football coaches to develop successful athletes as they advance through district programs
- Recommend, supervise, and evaluate all high school football staff
- Must have a plan to expose the student athletes to opportunities to play at the next level and the ability to execute the plan
- Assist student-athletes with college recruitment process, including promotion of athletic capabilities, communication with college recruiters, campus visits, providing performance statistics and films, etc.
- Monitor and enforce student eligibility criteria for extracurricular participation
- Apply and enforce student discipline policies during athletic contests, practice sessions, and while on trips off school property
- Encourage sportsmanlike conduct and respect in all phases of athletic participation at all times
- Maintain and secure all football equipment and uniforms and oversee the process of cleaning, repairing, and storing all athletic equipment
- Manage football facilities, including locker rooms and field house, to maintain a clean and professional environment for students and coaching staff
- Participate in special activities, including senior night, banquets, award nights and pep assemblies
- Organize special events for the football program
- Conduct conferences with parents/guardians, as necessary, regarding the athletic performance of their student
- Follow established procedures in the event of an injury involving an athlete or staff member
- Must be a team player and promote multi-sport athletes
- Must be willing to work with the booster club and assist in fundraising efforts for the Football program
- Must support and comply with current athletic department policies
- Must be willing and able to work with all other programs (academic, arts, and athletic)
- Coordinate and oversee all football try-outs, practices, schedules, and facility usage/practice areas for the high school football program

- Coordinate with the recreation department regarding football activities
- Be a liaison between the recreation department football program and the high school football program
- Must have knowledge and understanding of the Georgia High School Association (GHSA) By-Laws and Constitution
- Maintain records to ensure compliance with all pertinent GHSA regulations, including eligibility forms, transfer forms, and grade reports, and ensure that regulations are followed
- Attend staff development, clinics, and other professional trainings to improve coaching performance
- Represent the School District and the football program professionally at all times
- Must be willing to carry out other duties and responsibilities as directed by the Athletic Director and Principal

## **Qualifications**

### Minimum

- Valid Georgia Professional Standards Commission teaching certificate

### Preferred

- CPR & First Aid certified (or willing to obtain)
- Previous head coach or coordinator experience with a winning record

## **Required Skills**

- Apply ethics and standards of professional practice at all times
- Excellent organizational, communication, and interpersonal skills
- Willing to accept a high level of accountability
- Support the vision and mission of the Washington County School System
- Maintain emotional control under stress

## **Work Conditions**

- Could require working nights, holidays, evenings, and weekends
- Could require working outdoors in inclement weather
- Travel with team for games and special events
- Mentally and physically demanding
- Exposure to sun and heat

## **How to Apply**

Cover letters and resumes should be sent directly to:

[thatfield@washington.k12.ga.us](mailto:thatfield@washington.k12.ga.us)

Tabitha Hatfield, Human Resources Department

Applicants can apply online at [www.teachgeorgia.org](http://www.teachgeorgia.org) or by completing the certified application for employment found under Human Resources department tab on our school website at [www.washingtoncountyschoolsga.org](http://www.washingtoncountyschoolsga.org) and emailing to [thatfield@washington.k12.ga.us](mailto:thatfield@washington.k12.ga.us)

**Application Process Closes January 16<sup>th</sup>, 2025**

**The Washington County Board of Education is an Equal Opportunity Employer.**