

## **VACANCY NOTICE**

### Washington County Achievement Academy Teacher

|                        |                   |                            |                   |
|------------------------|-------------------|----------------------------|-------------------|
| <b>JOB TITLE:</b>      | Teacher           |                            |                   |
| <b>REPORTS TO:</b>     | Building Director |                            |                   |
| <b>FLSA STATUS:</b>    | Exempt            |                            |                   |
| <b>CLASSIFICATION:</b> | Certified         | <b>TERM OF EMPLOYMENT:</b> | 10-month position |

#### **Duties and responsibilities**

- Classroom management, innovation and creativity
- Create lesson plans aligned to state and national standards and curriculum frameworks
- Plan, prepare, and deliver instructional activities including literacy strategies, graphic organizers, and integration of technology (at least once per week)
- Develop incentives to engage all students using performance tasks
- Establish and communicate clear objectives for all learning activities
- Collaboratively analyzing student data and use of success criteria
- Develop professional relationships with other agencies and programs
- Maintain grade books
- Regularly collecting and analyzing student work and providing teacher commentary
- Establish and enforce a set of rules for the classroom
- Set goals with students and parents
- Have student/parent conferences keeping parents updated on their child's progress
- Prepare students for standardized tests
- Monitor the halls in between classes
- Identify students who are not meeting standards, meeting standards, or exceeding standards and implement RTI/MTSS guidelines.
- Recognize problematic behavior in students
- Create a positive educational climate for students to learn in
- Meet course and school-wide student performance goals
- Participate in ongoing professional learning
- Tutor students on individual basis
- Use data to drive decision making
- Positive working relationship building with students and parents
- Assures compliance with State and Federal regulations
- Other duties as assigned

#### **Qualifications**

##### Minimum

- Bachelor's degree

##### Preferred

- Experience working with students in an alternative school setting
- Empathy to care for students
- Good classroom management, innovation, and creativity
- Excellent communication and listening skills
- Ability to communicate issues to parents
- Holds a state teaching certification
- Ability to get the most out of any student

## **Working Conditions**

- Work is performed in a classroom setting and other areas of the school campus.
- Requires standing and walking for extended periods.
- Involves frequent interaction with students, parents, staff, and administrators.
- Must be able to manage classroom materials and lift or carry instructional supplies up to 25 pounds.
- Exposure to normal classroom noise levels and occasional outdoor supervision duties.
- May be required to attend meetings, training sessions, and school events outside of normal work hours.
- Must be able to respond quickly to emergencies and maintain emotional stability under stress.
- Regular and predictable attendance is an essential function of the job.

## **How to Apply**

Internal applicants, please send a cover letter and current resume to:

Human Resources Department

Attn: Tabitha Hatfield

[thatfield@washington.k12.ga.us](mailto:thatfield@washington.k12.ga.us)

External applicants can apply online at [www.teachgeorgia.org](http://www.teachgeorgia.org)

**Position open until filled**

**The Washington County Board of Education is an Equal Opportunity Employer.**