**Mission**: Washington County Public Schools - Expecting all Children to Excel in Academics, Arts, and Athletics.

**Vision**: Washington County Schools will be a premier system that produces innovative students ready to lead in our community and in the global world.

### Core Beliefs

1. All students are unique and valued individuals and learn in different ways.
2. Students learn best in an orderly, safe, and caring environment with well-maintained facilities.
3. A highly qualified staff in collaboration with industry will promote higher student achievement which leads to a well-trained workforce.
4. Investing in the future of technology facilitates enhanced learning.
5. Prompt regular attendance and professional dress by students and teachers leads to improved performance.
6. Honest, effective communication, both internally and externally, is vital.
7. Learning is maximized when students’ physical, emotional, social, and intellectual needs are met through extracurricular activities.
8. On-going professional development is essential for the enhancement of the learning process.
9. Providing a financially sound school system is essential to success.
10. The future of our community depends on the success of our public schools.
11. The WC Governance Team supports the Georgia Vision Project and their mission to ensure excellent and equitable education for all children.

### Long Range Goals

**Internal Processes**

1. Ensure a systematic process for school/system continuous improvement planning.
2. Ensure school/system has the resources and effective business practices for improvement.
3. Well managed facilities and an excellent bus fleet.
4. Develop and retain an exceptional workforce.

**Student/Stakeholder Engagement**

1. Improve parent services.
2. Improve student/parent/community relations.
3. Improve the educators’ professional image.

**Teaching and Assessing**

1. Improve classroom instruction with technology immersion.
2. Implement a system approach to assessing and monitoring students’ academic progress K-12.
3. Improve processes/programs for students who need additional support services.
4. Improve the number of students pursuing post-secondary options.

### District Priorities for 2022-2025

**BIG-6 SMART Teams**

1. The Districtwide Leadership SMART Team will continue to enhance the leadership capacity using Systems Thinking principles and SMART Teaming & Planning.
2. The Districtwide Literacy SMART Team will continue to address early literacy development and 3-12 improvement.
3. The Districtwide Multi-Tiered System of Support (MTSS), Response to Interventions (RTI), and Social Emotional Learning (SEL) SMART Team will continue to address students’ academic and behavioral interventions and enrichment needs.
4. The Districtwide STEAM (Science, Technology, Engineering, Art, and Math) SMART Team will continue to expand student metacognition in project and inquiry-based learning experiences focused on robotics and cyber security.
5. The Districtwide Workforce Development SMART Team will continue to develop students’ 21st Century Career and College Ready Skills. (Golden 5, WACO Works, Georgia BEST certification, Youth Leadership, Dual Enrollment, Work-based Learning, Work Exploratory Engagement (WEE) Talks, mentorships, and business partnerships)
6. The Districtwide Public Relations & Marketing SMART Team will continue to establish our brand and tell the great story about our school district.

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Washington County School District – Developing the Whole Child.